

Comparisons of Job Characteristics

Focus Occupation: [Bus Drivers, School or Special Client \(53-3022\)](#)

Associated Occupation: [First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \(53-1031\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 63

Focus Occupation: [Bus Drivers, School or Special Client \(53-3022\)](#)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	17.9	8.2	<<	Extensive education and/or training may be required
Transportation	4.6	15.9	9.7	<<	Extensive education and/or training may be required
Administration and Management	8.4	15.3	5.3	<<	Extensive education and/or training may be required
Production and Processing	6.0	14.4	1.9	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.1	3.3	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	12.0	10.1	<	Expanded education and/or training may be required
Economics and Accounting	4.4	9.0	1.8	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 51

Focus Occupation: [Bus Drivers, School or Special Client \(53-3022\)](#)

Associated Occupation: [First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators \(53-1031\)](#)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	13.3	5.6	<<	Extensive development of skills in this area may be required

Time Management	8.9	12.5	8.0	<<	Extensive development of skills in this area may be required
Negotiation	6.8	10.6	6.7	<<	Extensive development of skills in this area may be required
Persuasion	7.4	10.5	6.2	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.7	2.5	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 43				
Focus Occupation: Bus Drivers, School or Special Client (53-3022)						
Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)						
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Oral Expression	12.4	14.0	10.0	<<	Extensive improvement in abilities may be required	
Oral Comprehension	12.5	13.7	9.7	<<	Extensive improvement in abilities may be required	
Written Expression	9.8	11.6	6.1	<<	Extensive improvement in abilities may be required	
Information Ordering	9.9	10.7	7.7	<<	Extensive improvement in abilities may be required	
Depth Perception	5.3	7.4	9.7	>>	Current ability level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 67
Focus Occupation: Bus Drivers, School or Special Client (53-3022) Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)		
Work Activities	Exclusivity of Activity	
Maintain or repair cargo or passenger vehicle	69	
Maintain records, reports, or files	5	
Oversee work progress to verify safety or conformance to standards	49	
Perform safety inspections in transportation setting	62	
Read maps	42	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 23

Focus Occupation: Bus Drivers, School or Special Client (53-3022)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Tools and Technologies	Exclusivity
Information exchange software	1
Lifting equipment and accessories	3
Network applications software	1
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.